

## Diversity Data May 2021

Name: Bank View Solicitors

Date: September 2021

Total number of staff in the firm	22
Total number of staff completing Diversity Questionnaire 2021	14
Diversity Questionnaire Questions	
1. Role Category	
Solicitor Partner	1
Solicitor (not Partner)	2
Other fee	6
Role directly supporting a fee earner	2
Managerial role	3
2. Which age category are you in?	
16 – 24 years	3
25 – 34 years	7
35 – 44 years	3
45 – 54 years	0
55 – 64 years	1
65 plus	0
3. What is your sex?	
Male	7
Female	7
4. Is the gender you identify with the same as your sex registered at birth?	
Yes	14
No	0
Prefer not to say	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	
Yes	0
No	14
Prefer not to say	0

6. Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?

Yes limited a lot	0
Yes limited a little	0
No	14
Prefer not to say	0

7. What is your ethnic group?

British/English/Welsh/Northern Irish/Scottish	5
Pakistani	7
Indian	2

8. What is your religion or belief?

No religion or belief	4
Buddist	0
Christian	1
Hindu	0
Jewish	0
Muslim	9
Sikh	0
Other religion	0
Prefer not to say	0

9. What is your sexual orientation?

Bi	0
Gay/lesbian	0
Heterosexual/ straight	13
Other	0
Prefer not to say	1

10. What type of school did you attend for the most time between the ages 11 and 16?

Selective state-run or state-funded school	7
Non-selective state-run or state-funded school	14
Independent/fee-paying school	0
Independent/fee paying school with bursary 90% or more of tuition	1
Attended school outside the UK	0
Prefer not to say	2

11. Did either of your parents attend university by the time you were 18?

No, neither of my parents attended university	12
Yes, one or both parents attended university	2

12. What was the occupation of your main household earner when you were about 14?

Modern professional and traditional occupations	0
Senior, middle or junior managers or administrators	0
Clerical and intermediate occupations	0
Technical and craft occupations	3
Routine, semi-routine manual and service occupations	7
Small business owners	3
Long-term unemployed	1
Other	0
Prefer not to say	0

13. Are you a primary carer for a child of children under 18?

Yes	0
No	14

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

No	14
Yes, 1-19 hours a week	0
Yes, 20-49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	0