

Diversity Data May 2023

Name: Bank View Solicitors

Date: July 2023

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| Total number of staff in the firm | 21 |
| Total number of staff completing Diversity Questionnaire 2023 | 19 |
| Diversity Questionnaire Questions | |
| 1. Role Category | |
| Solicitor Partner | 3 |
| Solicitor (not Partner) | 2 |
| Other fee earners | 10 |
| Role directly supporting a fee earner | 2 |
| Managerial role | 2 |
| 2. Which age category are you in? | |
| 16 – 24 years | 1 |
| 25 – 34 years | 9 |
| 35 – 44 years | 5 |
| 45 – 54 years | 1 |
| 55 – 64 years | 1 |
| 65 plus | 2 |
| 3. What is your sex? | |
| Male | 9 |
| Female | 10 |
| 4. Is the gender you identify with the same as your sex registered at birth? | |
| Yes | 18 |
| No | 0 |
| Prefer not to say | 1 |
| 5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? | |
| Yes | 1 |
| No | 15 |
| Prefer not to say | 3 |
| 6. Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months? | |
| Yes limited a little | 2 |
| No | 14 |
| Prefer not to say | 3 |
| 7. What is your ethnic group? | |
| British/English/Welsh/Northern Irish/Scottish | 6 |
| Pakistani | 7 |
| Indian | 3 |
| African | 1 |
| Prefer not to say | 2 |

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| 8. What is your religion or belief? | |
| No religion or belief | 2 |
| Christian | 3 |
| Muslim | 11 |
| Prefer not to say | 3 |
| 9. What is your sexual orientation? | |
| Heterosexual/ straight | 14 |
| Prefer not to say | 5 |
| 10. What type of school did you attend for the most time between the ages 11 and 16? | |
| Selective state-run or state-funded school | 6 |
| Non-selective state-run or state-funded school | 8 |
| Independent/fee-paying school | 2 |
| Attended school outside the UK | 1 |
| Prefer not to say | 2 |
| 11. Did either of your parents attend university by the time you were 18? | |
| No, neither of my parents attended university | 13 |
| Yes, one or both parents attended university | 4 |
| Prefer not to say | 2 |
| 12. What was the occupation of your main household earner when you were about 14? | |
| Modern professional and traditional occupations | 2 |
| Senior, middle or junior managers or administrators | 0 |
| Clerical and intermediate occupations | 1 |
| Technical and craft occupations | 1 |
| Routine, semi-routine manual and service occupations | 7 |
| Small business owners | 3 |
| Long-term unemployed | 1 |
| Other | 1 |
| Prefer not to say | 3 |
| 13. Are you a primary carer for a child of children under 18? | |
| Yes | 5 |
| No | 13 |
| Prefer not to say | 1 |
| 14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? | |
| No | 18 |
| Yes, 1-19 hours a week | 0 |
| Yes, 20-49 hours a week | 0 |
| Yes, 50 or more hours a week | 0 |
| Prefer not to say | 1 |