

Diversity Data May 2025

Name: Bank View Solicitors

Date: July 2025

Total number of staff in the firm	18
Total number of staff completing Diversity Questionnaire 2023	17

Diversity Questionnaire Questions

1. Role Category

Solicitor Partner	2
Solicitor (not Partner)	4
Other fee earners	5
Role directly supporting a fee earner	3
Managerial role	1
IT/HR/other corporate service	1
Prefer not to say	1

2. Which age category are you in?

25 – 34 years	4
35 – 44 years	7
45 – 54 years	4
55 – 64 years	1
Prefer not to say	1

3. What is your sex?

Male	9
Female	7
Prefer not to say	1

4. Is the gender you identity with the same as your sex registered at birth?

Yes	13
No	0
Prefer not to say	4

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	0
No	13
Prefer not to say	4

6. Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?

Yes limited a little	0
No	11
Prefer not to say	6

7. What is your ethnic group?

British/English/Welsh/Northern Irish/Scottish	3
Pakistani	5
Indian	1
African / Caribbean	2
White – Any other white background	1
Prefer not to say	5

8. What is your religion or belief?	
No religion or belief	0
Christian	4
Muslim	7
Prefer not to say	6
9. What is your sexual orientation?	
Heterosexual/ straight	12
Prefer not to say	5
10. What type of school did you attend for the most time between the ages 11 and 16?	
Selective state-run or state-funded school	6
Non-selective state-run or state-funded school	4
Attended school outside the UK	1
Prefer not to say	6
11. Did either of your parents attend university by the time you were 18?	
No, neither of my parents attended university	6
Yes, one or both parents attended university	5
Prefer not to say	6
12. What was the occupation of your main household earner when you were about 14?	
Modern professional and traditional occupations	1
Senior, middle or junior managers or administrators	2
Clerical and intermediate occupations	1
Technical and craft occupations	0
Routine, semi-routine manual and service occupations	4
Small business owners	1
Long-term unemployed	1
Other	1
Prefer not to say	6
13. Are you a primary carer for a child of children under 18?	
Yes	6
No	8
Prefer not to say	3
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	
No	13
Yes, 1-19 hours a week	1
Yes, 20-49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	3